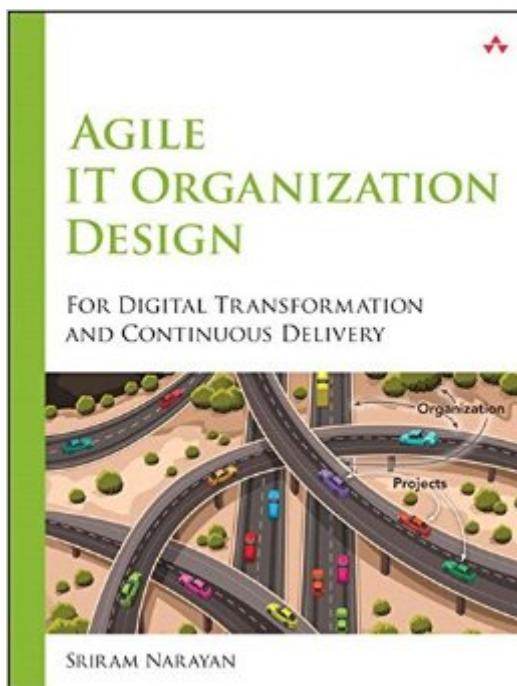


The book was found

Agile IT Organization Design: For Digital Transformation And Continuous Delivery



Synopsis

Design IT Organizations for Agility at Scale Â Aspiring digital businesses need overall IT agility, not just development team agility. In Agile IT Organization Design , IT management consultant and ThoughtWorks veteran Sriram Narayan shows how to infuse agility throughout your organization. Drawing on more than fifteen yearsâ™ experience working with enterprise clients in IT-intensive industries, he introduces an agile approach to âœBusinessâ™IT Effectivenessâ• that is as practical as it is valuable. Â The author shows how structural, political, operational, and cultural facets of organization design influence overall IT agilityâ" and how you can promote better collaboration across diverse functions, from sales and marketing to product development, and engineering to IT operations. Through real examples, he helps you evaluate and improve organization designs that enhance autonomy, mastery, and purpose: the key ingredients for a highly motivated workforce. Â Youâ™ll find âœclose rangeâ• coverage of team design, accountability, alignment, project finance, tooling, metrics, organizational norms, communication, and culture. For each, youâ™ll gain a deeper understanding of where your organization stands, and clear direction for making improvements. Ready to optimize the performance of your IT organization or digital business? Here are practical solutions for the long term, and for right now. Govern for value over predictability Organize for responsiveness, not lowest cost Clarify accountability for outcomes and for decisions along the way Strengthen the alignment of autonomous teams Move beyond project teams to capability teams Break down tool-induced silos Choose financial practices that are free of harmful side effects Create and retain great teams despite todayâ™s âœtalent crunchâ• Reform metrics to promote (not prevent) agility Evolve culture through improvements to structure, practices, and leadershipâ"and careful, deliberate interventions

Book Information

File Size: 8265 KB

Print Length: 304 pages

Simultaneous Device Usage: Up to 5 simultaneous devices, per publisher limits

Publisher: Addison-Wesley Professional; 1 edition (June 11, 2015)

Publication Date: June 11, 2015

Sold by:Â Digital Services LLC

Language: English

ASIN: B00ZY1K0IC

Text-to-Speech: Enabled

X-Ray: Not Enabled

Word Wise: Enabled

Lending: Not Enabled

Enhanced Typesetting: Enabled

Best Sellers Rank: #135,004 Paid in Kindle Store (See Top 100 Paid in Kindle Store) #59

in Kindle Store > Kindle eBooks > Business & Money > Industries > Information Management

#107 in Books > Computers & Technology > Business Technology > Management Information

Systems #236 in Books > Business & Money > Management & Leadership > Information

Management

Customer Reviews

Deep. Wide. Credible. Current. All those adjectives apply. In this overview, Sriram Narayan has successfully integrated a wide variety of experience and principle into a comprehensive, Agile-informed discussion of organizational design, particularly in the context of IT delivery. Narayan first briefly covers the key principles of Agile, and then digs deep into core questions of organization design, line/staff issues, project vs. product management, functional silos vs. cross-functional teams, and many other topics currently troubling the IT industry as Agile continues its inexorable march. This is not some magazine article expanded to book length. Each chapter is well crafted and meticulously researched; reading the book took me quite some time as I branched off into his excellent and credible sources. Some high points:- the evolving relationship of planning & execution, and the need for planners to keep some execution responsibilities- how CapEx vs OpEx accounting expectations drive ineffective operating models- "How Email Shapes Us," with reference to McLuhan, original and thought provoking observations- His discussion of microaggressions in Chapter 14 really made me look at my own behavior. Couple questions:- "Functional silos=bad, product team=good" is near dogma in the Agile world. What about the functional team that formalizes its services to the point they are essentially a product team?- Re: internal competition, he's against it and brings in some good citations (e.g. DeMarco's Slack). But what about parallel development and options strategies when trying to establish a product direction? It seems a zero-sum mentality might be hard to overcome.

[Download to continue reading...](#)

Agile: Agile Project Management CherryTree Style Guide(Scrum,Agile Scrum,agile methodology,Agile development,agile coaching,agile leader,agile methods,scrum master certification,agile introduction) Agile IT Organization Design: For Digital Transformation and

Continuous Delivery Agile Product Management: (Box Set) Agile Estimating & Planning Your Sprint with Scrum and Release Planning 21 Steps (agile project management, agile software ... agile scrum, agile estimating and planning) Agile Estimating & Planning Your Sprint with Scrum (agile project management, agile software development, agile development, agile scrum, agile estimating and planning) Agile Project Management: Box Set - Agile Project Management QuickStart Guide & Agile Project Management Mastery (Agile Project Management, Agile Software Development, Agile Development, Scrum) Agile Product Management: (Box Set) : Scrum: A Cleverly Concise Agile Guide and Agile: The Complete Overview of Agile Principles and Practices (scrum, ... development, agile software development) Agile Project Management: QuickStart Guide - The Simplified Beginners Guide To Agile Project Management (Agile Project Management, Agile Software Development, Agile Development, Scrum) Agile Project Management: & Scrum Box Set - Agile Project Management QuickStart Guide & Scrum QuickStart Guide (Agile Project Management, Agile Software ... Scrum, Scrum Agile, Scrum Master) Agile Project Management: Mastery - An Advanced Guide To Agile Project Management (Agile Project Management, Agile Software Development, Agile Development, Scrum) Agile Project Management: The Agile PMO: Leading the Effective, Value Driven and Agile Project Management Office (Agile Business Leadership Book 1) Agile Project Management: For Beginners - A Brief Introduction to Learning the Basics of Agile Project Management (Agile Project Management, Agile Software Development, Scrum) Agile Product Management: (Box Set): Agile Estimating & Planning Your Sprint with Scrum & User Stories 21 Tips (scrum, scrum master, agile development, agile software development) Agile Project Management: Agile Revolution, Beyond Software Limits: A Practical Guide to Implementing Agile Outside Software Development (Agile Business Leadership, Book 4) Agile Project Management: An Inclusive Walkthrough of Agile Project Management (Agile Project Management, Agile Software Developement, Scrum, Project Management) Continuous Delivery: Reliable Software Releases through Build, Test, and Deployment Automation (Addison-Wesley Signature Series (Fowler)) Continuous Delivery and DevOps: A Quickstart Guide - Second Edition Continuous Delivery with Visual Studio ALM 2015 Fetal Growth and the Placenta-From Implantation to Delivery: From Implantation to Delivery (Trophoblast Research) Agile Product Management: User Stories: How to capture, and manage requirements for Agile Product Management and Business Analysis with Scrum (scrum, ... development, agile software development) Agile Product Management: Product Owner: 27 Tips To Manage Your Product And Work With Scrum Teams (scrum, scrum master, agile development, agile software development)